




Everyone can build

 Sofia Lescano Carroll
 @soflesc soflesc.github.io
 Senior Software Engineer





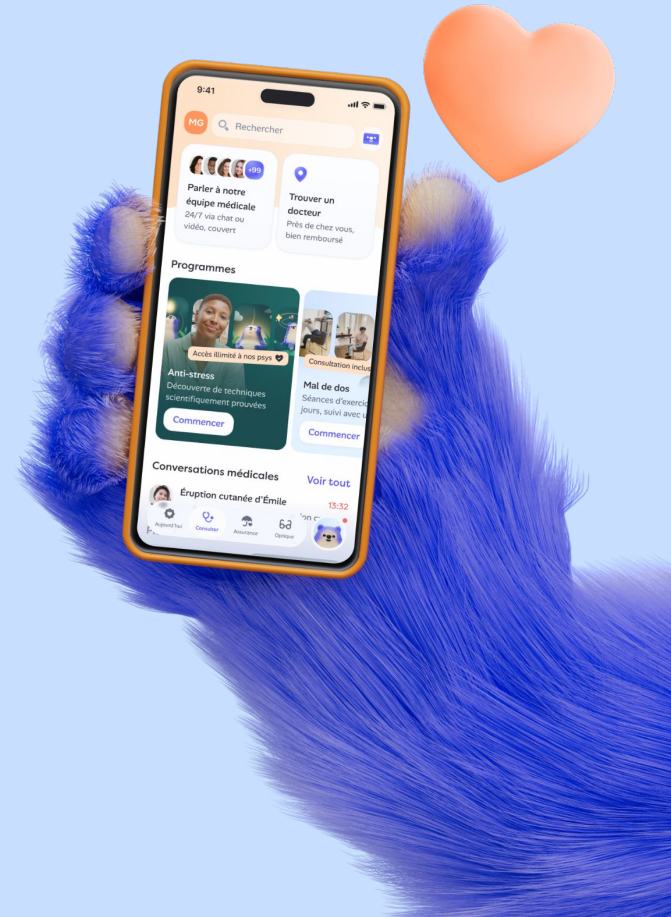
Let's get to know each other: Are you a developer ? PM ? Designer ?



**Have you ever thought that something small could have great value
but you didn't have the bandwidth ?**



Your health partner that prevents,
insures and supports you every day



10 years

Since 2016



700+

Alaners to drive the mission

Active in
4 countries

160

Engineers

34

Designers

36

Product Managers

The problem ?

Prioritization of small tasks

A padding bug that hasn't been address the last 3 sprints

Visual inconsistency

A screen that doesn't look like the model

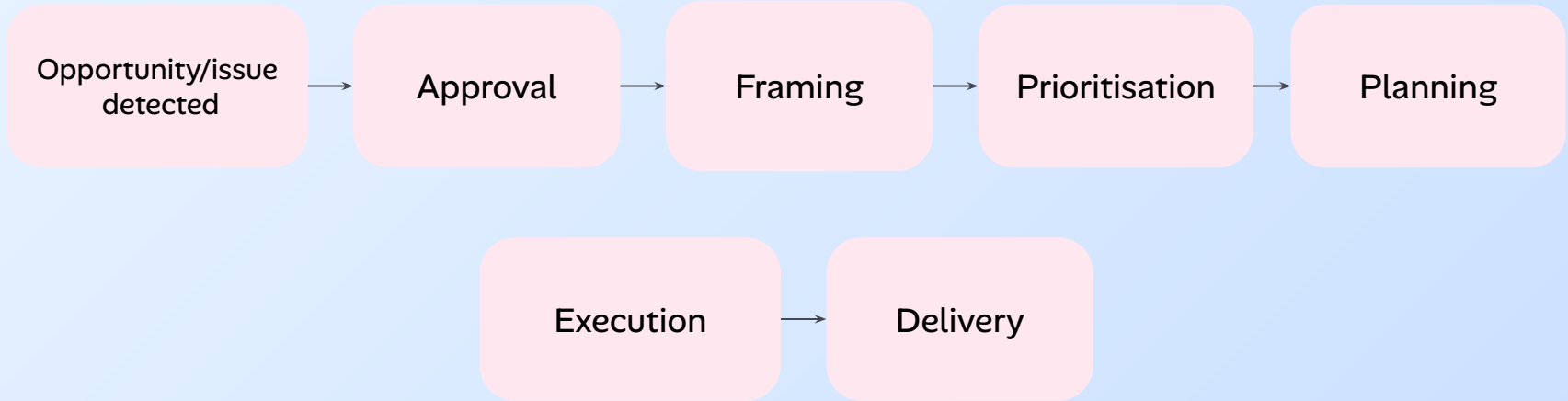
Friction to innovation

A prototype stalled due to engineers' lack of bandwidth

Dependance on engineers as the main obstacle to product velocity



Product flow



What if we could skip some steps ?

Everyone can build



Everyone can build crew



Designer



Product Manager



Engineer



The vision

A common interface : the code

The opportunity to make small but valuable changes

Change of paradigm

Non-engineers can go directly to the codebase

Prototype handover

PMs can come with a prototype instead of mock-ups

Q2 2025

First pilot - Building the vision



Q3 2025

Official Launch

Q4 2025

**Gradual onboarding of non-engineers
Explorations**

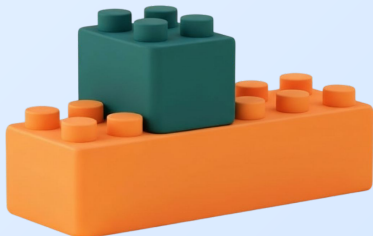




No disposable vibe-coding !

**True industrial code, with the same
pipeline as the engineers**

PR → CI → Review → Merge → Deploy



**“Aren't you bypassing roadmaps,
making silly decisions ?”**

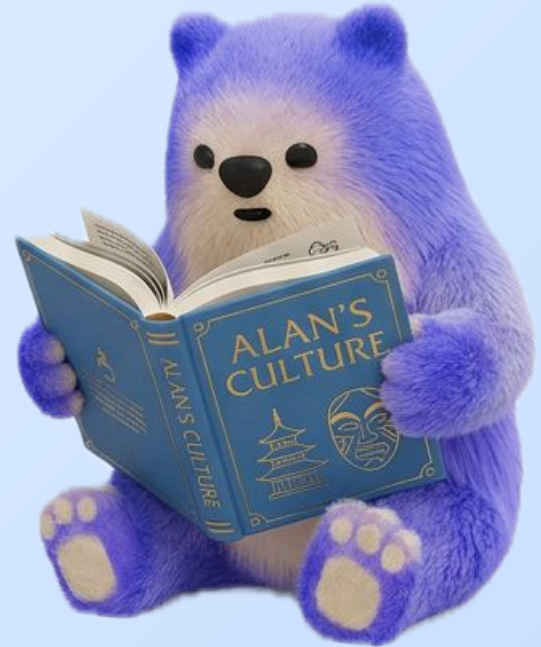
Alan's culture

This initiative is supported by our leadership principles

 **Radical transparency**

 **Distributed ownership**

 **Bold & creative contrarians**



First stream

Gradual onboarding of non-engineers



Onboarding non-engineers can be challenging



Obvious ... not so obvious

Starting rules

Only front-end

UI, styles, components, wording, etc.

Dev pipelines

PRs, CI, feature flags, reviews

Engineering buddy

One referent by contributor



No back-end

API, Databases, auth, etc.

No migrations

Data, infrastructure, security

No merge rights

Engineers keep this responsibility

The non-engineering tools

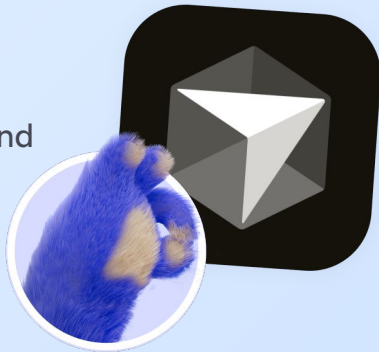
Cursor

IDE AI with personalised rules and MCP servers integrated



Figma MCP

Direct connection between Figma mock-ups and the code



Devbox

Dev environment isolated and reproducible

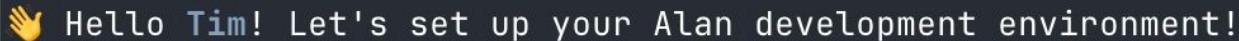
PR Template

Template dedicated to non-engs with eng buddy

Review apps

Preview deployed automatically on each PR

The non-engineering tools



```
👋 Hello Tim! Let's set up your Alan development environment!
```

- ✓ GitHub authentication verified
- ✓ Git integration configured
- ✓ Git configured
- ✓ Direnv hooks configured
- ✓ Required Cursor extensions installed

```
? Where would you like to set up your alan-apps workspace?  
(/Users/tim/Documents/alan-apps)
```

roducible

eng buddy

Preview deployed automatically on each PR

IDE AI with person

Direct connection to

and reproducible

with eng buddy

ically on each PR

alan-eu / alan-apps

Merged **style(promo-cards): improve promo cards UI #73629**
champion-leo merged 4 commits into main from christellemozzati/promo-cards-improvements

github-actions (bot) added the non-eng-contrib label on Dec 9, 2025

github-actions (bot) commented on Dec 9, 2025 · edited

Review changes from this PR directly.

Name	Status	Deployment	Commit
web-be	✓ Ready	Visit	cf75ca7
web-ca	✓ Ready	Visit	cf75ca7
web-fr	✓ Ready	Visit	cf75ca7

► Why am I seeing this?

► The link above doesn't work anymore

style(promo-cards): shorten BE descriptions, remove text-wrap balance ✓ f36639c

champion-leo approved these changes on Dec 10, 2025 [View reviewed changes](#)

IDE AI with



Direct con

roducible

eng buddy

on each PR

Second stream

Alan Code Assistant

Alan Code Assistant connected

elodie.burtin
Connected Alan Code Assistant to GOB-1683

```
def _compute_health_premiums
```

- Version-gated the formula: versions > "2025.02" use $(1 - \text{non_paying_ratio})$, older versions keep $(1 + \text{non_paying_ratio})$
- Added `_ANI_RATIO_FIX_VERSION = "2025.02"` constant

2. `price_builder_product.py` — Thread `pricer_version` through:

- Added `pricer_version` parameter to `_compute_coverage_with_premiums`
- Passed it from `_price_product_for_target` (where it's already available) through to `compute_premiums_from_pure_premiums_output`

3. `test_data.py` — Added test version > 2025.02:

- Added `v2025_06 = "2025.06"` to `TestPricerVersion`
- Updated default to `v2025_06`

4. `test_premiums.py` — Updated tests:

- All existing subtests now pass `pricer_version=TestPricerVersion.v2025_06` and expect the corrected formula
- Added new subtest "Old version uses legacy non-paying ratio formula" verifying `v2025_01` still uses the old $(1 + 0.2)$ formula

Open PR :gh-pull-request: (assistant/65b45bd9-wrong-computation-for-ani-ratio :gh-pushed:)

Message Alan Code Assistant...

Thread #product_feedback_play

thomas.humeau Feb 23rd at 11:37
@Linear Create a ticket to change the provider and models to Sonnet 4.5 for the following agents:

- journaling_agent
- clinic_closing_agent
- clinic_tagging_agent

(create the ticket in "Doctor AI" team / "Oncall" project, and assign it to "Alan Code Assistant")

Linear APP Feb 23rd at 11:37
Created issue [DOC-957](#)

Linear

Switch journaling/clinic agents to Sonnet 4.5 models
Issue DOC-957 in Linear

Summary

Switch journaling, clinic closing, and clinic tagging agents to Sonnet 4.5 model vertexai-antropic-be/claude-sonnet-4...

Status Assignee

Backlog @thomas.humeau

Project

Oncall

As of Feb 23

thomas.humeau Feb 23rd at 11:43
PR @simon.treney 🙌

Linear Asks APP Feb 23rd at 12:31
Alba Sánchez Rodríguez marked [PLAY-4504](#) as completed

Alba Sánchez Rodríguez changed status to Done for [PLAY-4504](#) Fix broken journaling feature



Results

350+

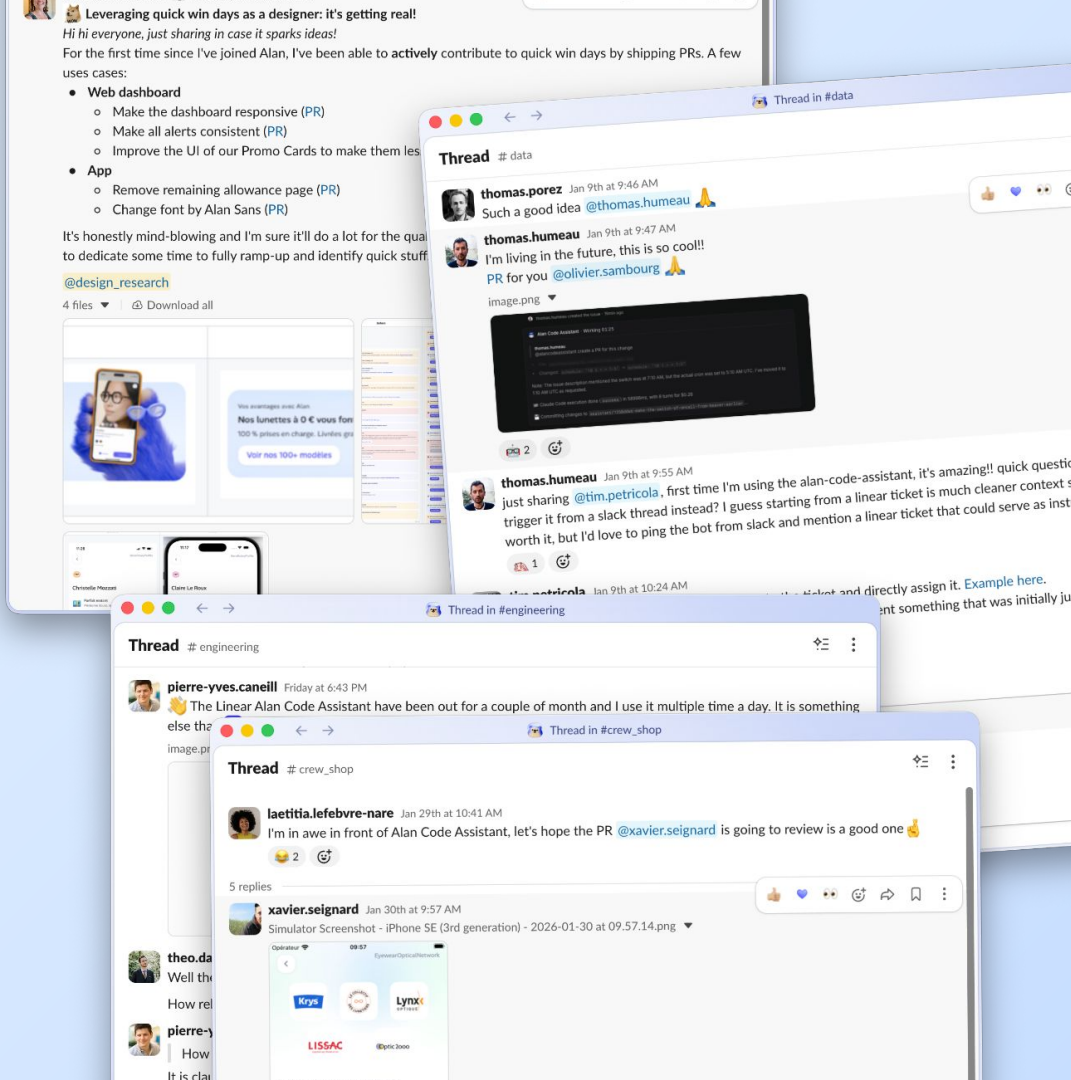
PR Merged

78%

Active designers

1K+

Tasks generated by Alan Code Assistant



Let's look at some concrete examples



How did this initiative impact the day to day work ?

4 different perspectives

Laure, Designer



Alfredo, Product Manager



Andrea, Customer Support



Sofia, Engineer





Laure
Designer

Laure - Designer



- ⚡ **Speed up small changes without the burden of prioritisation**
- ⚡ **Better user experience**

Small visual changes

The screenshot shows a GitHub pull request page for a repository named 'alan-apps'. The pull request title is 'fix: add spacing above SmartHealthCTA on guarantee detail #78485'. It was merged by TimPetricola on Jan 30. The pull request includes a comment from laureboutmy with a note, a checklist for non-engineers, and a detailed description of the change.

fix: add spacing above SmartHealthCTA on guarantee detail #78485

TimPetricola merged 2 commits into main from laureboutmy/fix-smart-health-cta-spacing on Jan 30

Conversation 0 | Commits 2 | Checks 68 | Files changed 1

laureboutmy commented on Jan 30 · edited by TimPetricola

Note

- This PR was created by an non-engineer relying on AI 🤖
- @TimPetricola is the engineering buddy for this PR.

Non-engineers checklist (PR étiquette)

- Make sure all CI checks have passed.
- Make sure your branch doesn't have any conflicts.
- Test the flows you're impacting locally & through the review apps.

Why

Lack of spacing on guarantee detail page that made it look buggy (e.g., Orthodontie).

How

Plan

Fix spacing by adding a Spacer component before the SmartHealthCTA, matching the pattern used by ShopCTAButton.

Implementation

Added `<Spacer size="$px16" />` before `<SmartHealthCTA>` in `HealthGuaranteeDetailV2.tsx`. The ShopCTAButton branch already had spacers but SmartHealthCTA didn't.

Before & after

Reviewers

- TimPetricola ✓
- tony-sanchez 🗓

Assignees

No one—assign yourself

Labels

- ai-generated
- non-eng-contrib

Projects

None yet

Milestone

No milestone

Development

Successfully merging this pull request may close these issues.

None yet

Notifications Customize

Unsubscribe

You're receiving notifications because you authored the thread.

2 participants

alan-eu / alan-apps

style(promo-cards): improve promo cards UI #73629

Merged champion-leg merged 4 commits into main from christellemozzati/promo-cards-improvements on Dec 10, 2025

Conversation 2 Commits 4 Checks 57 Files changed 8

cmozzati commented on Dec 10, 2025

Warning The code, PR title, and comments were generated using AI.

Why Improve promo cards

alan-eu / alan-apps

enh(profile): UI improvements on member profile v3 #74954

Merged scaginicolau merged 1 commit into main from robinrampaer/marmot-search-invitations-by-name last week

Conversation 3 Commits 1 Checks 140 Files changed 3

Why Marmot search for results, making it better

alan-eu / alan-apps

enh: search retire invitations by name #82136

Merged scaginicolau merged 1 commit into main from robinrampaer/marmot-search-invitations-by-name last week

Conversation 3 Commits 1 Checks 140 Files changed 3

Why Marmot search for results, making it better

alan-eu / alan-apps

Add crisis management translations to English file #77908

Merged lionelrmanet merged 2 commits into main from crisis-management-translations on Jan 26

Conversation 4 Commits 2 Checks 68 Files changed 1

lottebijlsma commented on Jan 26 - edited

Warning The code, PR title, and comments were generated using AI.

Why Add missing crisis management translations to the English translation file. The French version had a complete crisis section with all translations, but the English file was missing this section.

How Added the complete crisis section to frontend/shared/global-customer-dashboard/translations/en.json including:

Thread # team_praise

alexandre.geric Nov 7th, 2025 at 9:13 AM

Everyone Can Build!

This week, several designers completed Everyone Can Build! onboarding and shipped code to production. Bravo @laure.boutmy @louis-auguste.bacot @lotte.bijlsma @bo.smet @christelle.mozzati @aiswarya.kolisetty @raphael.ronot

And @crew-everyone-can-build for building the foundation that made it possible! 🙌

It's really impressive, more details in 📖

@ujala.anis @dx_ai_informed @product-community-leads @jcs @cg (edited)

13 👍 22 ❤️ 22 🗨️

10 replies

alexandre.geric Nov 7th, 2025 at 9:14 AM

@laure.boutmy

- **Better chat readability:** Refined MO chat message typography for improved visual hierarchy
- **Smarter layouts:** Redesigned employee page with full-width navigation and better button positioning
- **Design-to-code workflow:** Built comprehensive Figma Code Connect mappings for seamless designer-developer handoffs

@louis-auguste.bacot

- **Modern A/B testing:** Migrated Shop "All Offers" tab from deprecated feature flags to LaunchDarkly with comprehensive documentation
- **Enhanced doctor search:** Added sector filtering to doctor map with intuitive checkboxes and color indicators
- **Gamification improvements:** Built dynamic background gradients for level progression and WhatsApp-style emoji reactions
- **Better user experience:** Enhanced message interactions with haptic feedback and improved NPS survey flows

@lotte.bijlsma

- **Smarter filters:** Entity filters now show actual company names instead of generic "1 établissement" - much clearer UX!
- **Better navigation:** Moved help center resources to a more intuitive location in the contact modal
- **Copy improvements:** Multiple translation and wording fixes across the platform

@bo.smet

- **Visual transformation:** Completely refreshed admin invitation page with beautiful gradient design and consistent branding
- **Personalized emails:** Employee invitation emails now use personalized button text for better engagement
- **Cleaner flows:** Removed confusing legal text and simplified invitation processes

@christelle.mozzati

- **Precision spacing:** Fixed visual hierarchy in insurance dashboards (before vs after)
- **Copy quality:** Improved French typography standards and fixed gender-specific language issues
- **Hospital PEC:** Simplified wording to make medical processes less intimidating for users

@aiswarya.kolisetty

- **Design system consistency:** Standardized NoData component styling and improved sortable column headers
- **Better reimbursement clarity:** Updated status descriptions to clearly explain why payments are blocked

Better user experience - Modernise login screens

alan-eu / alan-apps

Code Issues 3 Pull requests 670 Discussions Actions Security 80 Insights Settings

Modernised layout and visual design for login screen #72290

Merged TimPetricola merged 33 commits into main from feat/login-screen-redesign on Dec 11, 2025

Conversation 74 Commits 33 Checks 57 Files changed 43 +838 -812

laureboutmy commented on Nov 26, 2025 · edited

Warning
The code, PR title, and comments were generated using AI.

Why
Redesign the login and password reset screens across all countries (FR, ES, BE, CA) to improve user experience with a modern, cohesive design using Murray components. Additionally, fix typography inconsistency where `` elements rendered with bold weight instead of medium weight.

How

1. Login Screen Redesign

Modernized layout and visual design:

- Added decorative marmot illustrations (doctor, hands up, heart, running, waving) to make the screen more engaging
- Implemented responsive layout with illustration on the right (desktop) or top (mobile)
- Updated to use Murray Alert components instead of legacy error messages
- Improved spacing and visual hierarchy with Murray tokens

Enhanced functionality:

- Added employee invite resend modal directly on login page for better UX
- Users who lost their invitation email can now request a resend without leaving login
- Modal handles edge cases: invalid email, user already exists, network errors

Files changed:

- frontend/shared/common/auth/LoginScreen.tsx - Shared login screen component
- frontend/apps/fr/es/be/ca-app/auth/Login.tsx - Country-specific login pages
- frontend/shared/common/auth/invite/InviteScreen.tsx - New marmot illustrations

Reviewers: TimPetricola, JohnMichaelTO, Ju-tng, crew-product-quality_eng, leodarriet

Assignees: No one—assign yourself

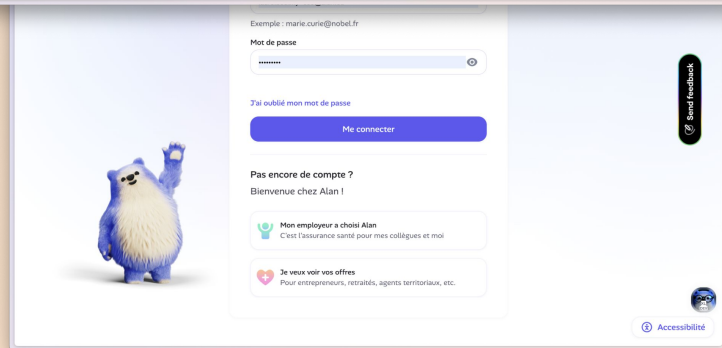
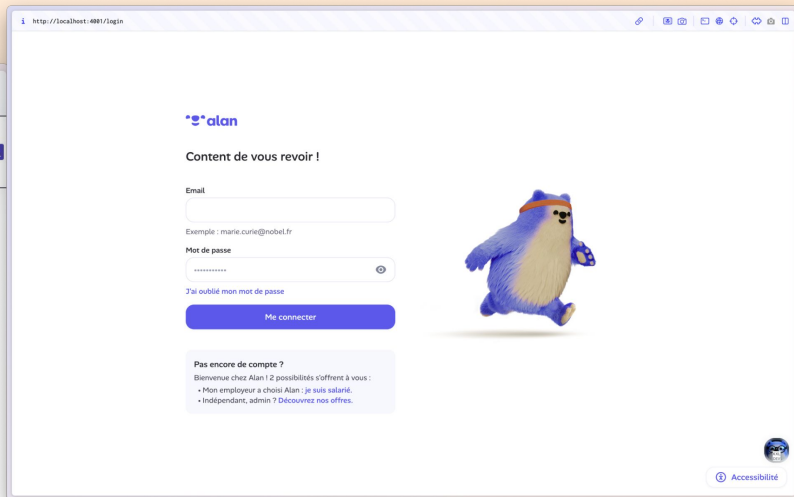
Labels: ai-generated, non-eng-contrib

Projects: None yet

Milestone: No milestone

Development: Successfully merging this pull request may close these issues.

Notifications: Unsubscribe





Alfredo

Product Manager

Alfredo - Product Manager



- ⚡ **Testing something before involving engineers**
- ⚡ **Lack of bandwidth**
- ⚡ **Timing is key for new products**

A Prototype for a new product

Verificación de cobertura

Introduce el número de la tarjeta para verificar la cobertura médica

Número de tarjeta

80 347 900 800 701 234 567 890

Introduce solamente los últimos 10 dígitos de la tarjeta

Verificar cobertura

¿Necesitas ayuda?

Para soporte general: soporte@alan.eu

Para soporte urgente: 636 33 08 24 / 619 49 43 50



- ✓ El seguro tiene cobertura a fecha de hoy (13/03/2026)
- ✗ Por favor, completa los datos o continuación para registrar el acto médico

Registro de acto médico

Por favor, completa los siguientes datos para registrar el acto médico

Clinica

FAKE CLINIC 1

Especialidad

16200 - Dermatología y Venereología 1

Acto

1- CONSULTA 2

Nombre del profesional médico

Not a Dr. Chris Cole 3

Fecha del acto

13/03/2026 4

Comentarios (opcionales)

TEST 5

+ Añadir otro acto médico

Registrar acto médico

Volver atrás



Acto registrado con éxito

El acto médico ha sido registrado correctamente en el sistema.

Registrar nuevo acto





Andrea

Customer Support

Andrea - Customer Support



⚡ User facing products > internal tools

⚡ Based on its own experience

⚡ Small changes, great value

Quick wins

Alan Essential

Care act 1 [duplicate](#)

Code * Invoice nº * Date *

Care act 2 [duplicate](#) [remove](#)

Code * Invoice nº * Date *

Care act 3 [duplicate](#) [remove](#)

Code * Invoice nº * Date *

[+](#) add a care act

NIF of the provider



4:11 PM



I shipped the first "everyone can build" Product Marmot feature 🥰

The excitement is real

andrea. Thursday at 5:19 PM
👉 No more need to calculate 80 or 50% for claims ❤️

15 replies

andrea. Thursday at 5:23 PM
Hey [@care_spain](#) from now on, the calculation of the amount to reimburse is automated:

- You just need to select the type of reimbursement at the top of the form (premium, pharmacy etc...)
- And depending on that, when you put in the "amount invoiced", it automatically calculates 80% or 50% and puts it in "Amount reimbursed by Alan (0€ if we don't reimburse)"
- The "Amount reimbursed by Alan (0€ if we don't reimburse)" is always modifiable 🙏

Adding: It is live on staging. It will be live in production very likely tomorrow morning
(edited)

👍 6 🙌 7 🧑 4 QUEEN 6 🏠 4 📄 2
👤 1 🗨️

Thursday at 5:25 PM
Congrats Andrea! You are quickly becoming a semi-engineer, INCREDIBLE! 🚀

😄 1 🗨️

sofia.lescano-carroll Thursday at 5:47 PM
OMG. Loving it !! THIS is it !!

Thursday at 5:49 PM
WOW! Thank you very much [@care_spain](#) this is gold!!

- I'll let OnePilot know about this tomorrow 👍

sofia.lescano-carroll Thursday at 5:51 PM
Please someone hold [@andrea.](#) or he would come for my job 🤪 📄 ❤️

😄 5 🗨️

Thursday at 5:53 PM
Congrats [@andrea.](#) That's amazing! 🚀
I'm aligned with [@sofia.lescano-carroll](#), we are doomed 😂

😄 1 🗨️

andrea. Thursday at 6:19 PM
Sofia already regretted having introduced me Alan code assistant 😂

THANK YOU 1 😄 1 🗨️



Sofia Engineer

Sofia - Engineer



⚡ **Fixing small bug or alerts effortless**

⚡ **Making UI improvements**

⚡ **Enhance developer experience**

Non-prioritised task

Update PaymentRequestCreated and PaymentRequestUpdated updated events so that they include the AccountId




When business logic is listening to our events it can be useful to be able to filter the events by AccountID

We want to add the accountId to the events.



+ Add sub-issues


Resources

feat(payment_gateway): add account_id to PaymentRequestCreated a... #83671 Non-closing    Merged ...

Activity

Unsubscribe




 sofia.lescano-carroll@alan.eu created the issue · 9d ago

 Alan Code Assistant


Properties

 Done

--- Set priority

 sofia.lescano-carroll@alan.eu

 Alan Code Assistant

 Cycle 46

Merged main ← assistant/a76255f4-update-paymentrequestcreated-and-paymentrequestupdated...

Conversation 3 Commits 1 Checks 144 Files changed 7 +26

sofia-lescano-carroll last week · edited

Related to [linear.app/alan-eu/issue/PAYM-229/update-paymentrequestcreated-and-paymentrequestupdated-updated-events](#)

Note

This PR was assisted by AI 🤖

Why

Business logic listening to payment request events needs to filter by AccountId. Currently, the `PaymentRequestCreated` and `PaymentRequestUpdated` events don't include the account ID, requiring subscribers to look it up separately via the payment request ID.

Linear: PAYM-229

How

```
1. ...
2. ...
3. ...
4. ...
5. ...
```

Beware!

Reviewers

-
-
-
-
-
-

Assignees – assign yourself

Labels

ai-generated

Projects

Milestone

Development

Notifications Customize

You're receiving notifications because you modified the open/close state.

None All Status

4 participants

Enhance Alan flex Modal wording

Sub-issue of [ES-8585 Enhance Alan flex discounts wording](#) 2/2

Yes

Yes

Yes

Yes

Create new discount

Add a new discount period for this subscription

Start month

First full month with the discount (e.g., Jan 2024)

End month

Last full month with the discount (e.g., Dec 2024 means normal price resumes in Jan 2025)

Discounted price per employee (€)

Enter the discounted price in euros

Reason

Explain why this discount is being applied

Create discount

We need to fix the wording to make it clear that the price you are putting on the discount is the final discounted price. i.e. 0 for a free subscription

Alan Code Assistant

sofia.jescano-carroll@alan.eu
@alancodeassistant

Worked for 1min

Summary

✓ Fixed the wording in the Alan flex discount modal

Changed (CreateDiscountForm.tsx:112):

- Before: "Enter the discounted price in euros"
- After: "Final price after discount (e.g., 0 for free subscription)"

The new help text makes it crystal clear that users should enter the final price after applying the discount, with a concrete example showing that entering 0 means a completely free subscription. This removes the ambiguity about whether to enter the discount amount or the final price.

Open PR (assistant/fa85ad97-enhance-alan-flex-modal-wording)

sofia.jescano-carroll@alan.eu

I think we should update also the title of the field to make it clear it's the "Final discounted price per employee"

Worked for 33s

Perfect! I've enhanced the wording even further:

Changes Made

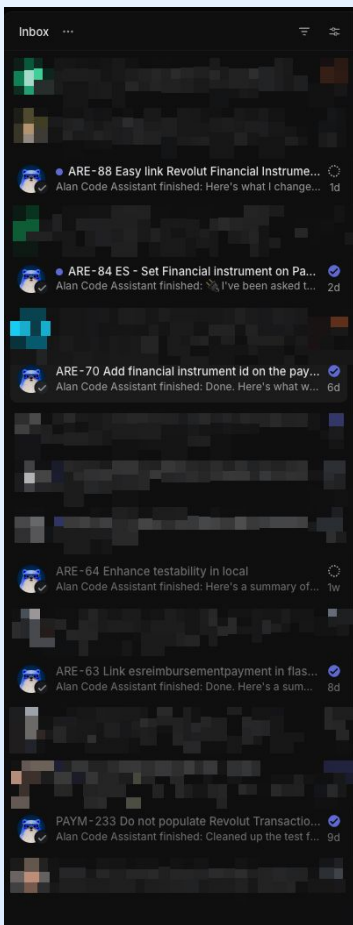
Updated CreateDiscountForm.tsx:108,112:

1. Label: "Discounted price per employee (€)" → "Final discounted price per employee (€)"
2. Help text: "Enter the discounted price in euros" → "Final price after discount (e.g., 0 for free subscription)"

Now both the label and help text emp. Latest users should enter the final price

Message Alan Code Assistant...

Fixing small bugs



Do not populate `Transaction Id` on `ESReimbursementPayment`

Sub-issue of [ARE-105 ES Migration](#) 7/7

When using the new payment gateway way of handling ES reimbursements, we shouldn't populate the column `Transaction Id` of `ESReimbursementPayment`



+ Add sub-issues

Resources

[fix\(es\): stop populating `Transaction Id` via payment gateway #83956](#) Non-closing



Merged

Activity

Unsubscribe

[sofia.lescagno-carroll@alan.eu](#) created the issue · 19d ago

[Alan Code Assistant](#)

Cleaned up the test fixture: removed `external_id` from the `payment_request_data` return tuple (now returns `tuple[PaymentRequestId, str]` instead of `tuple[PaymentRequestId, str, str]`) and updated all 3 test functions to destructure only `payment_request_id`, `reference`.

Open PR [\(assistant/39524d39-do-not-populate-Transaction-Id-on-esreimbursementpayment\)](#)

**Most non-engineers do
not understand the
code, yet produce
valuable changes**



This is not magic ...

Design system & existing code

alan **MURRAY** Documentation Components Playground Health

Search

Introduction

Getting Started

- What is a design system?
- When to use Murray?
- Taxonomy
- Usage guidelines
- Naming conventions for Designers
- Component's lifecycle

Contribution Guides

Foundations

Components

Layout

- Anchors
- Box
- Col
- Container
- ContainerNext
- Frame
- FullPageLayout
- Grid
- HStack

Home > Introduction

Welcome to the amazing world of Murray ✨

Learn everything about our design system in order to build high quality products & consistent experiences that delight our members!

🌟 Getting started with Murray
Learn everything about the design system before you use it or contribute!

- [What is a Design System?](#)
- [Taxonomy](#): learn about how we call stuff to better understand & contribute to conversations.
- [How to contribute to the design system](#)
- [Naming conventions](#) for components, properties, arguments, etc.

🏗 Foundations
The bare minimum to start building UI at Alan, eg. style elements such as typescale, icons, spacing, colours, shadows; guidelines for writing, etc.

📦 Components
Read more about how to use all our global components.

[Edit this page](#)

Next
[What is a design system? »](#)

Rules for agents

```
backend/.../ruler_cursor_instructions.mdc ×
265
266 # Layered Architecture
267
268 **4 layers:**
269 1. User-facing: controllers, commands
270 2. Business logic
271 3. Data: services, models
272 4. Helpers
273
274 **Principles:**
275 - Upper layers call lower layers
276 - Same-layer blocks cannot depend on each other (eg services and models)
277 - Lower layers cannot call upper layers
278
279 **Key rules:**
280 1. Controllers import business logic **inline (in function body)**, not at file top. Place all inline imports at very start of function.
281 2. Models import other models. Circular imports indicate design problems.
282 3. Controllers **cannot** call commands. Shared code goes in `service`/`business_logic`/`helper`.
283 4. Models **cannot** use business logic.
284
285 Note: avoid circular references with type hints, see [python-type-hints-guidelines.mdc](mdc:.cursor/rules/python-type-hints-guidelines.mdc)
286
287 ## SQLAlchemy
288
289 - Exclusively use SQLAlchemy 2.0 querying syntax. Never use the Query legacy API.
290
291 # 7 Coding Rules
292
```

Skills

name	create-pr
description	Create pull requests (including drafts) with the correct template, labels, and workflow. Supports both standard GitHub CLI (gh) and git-spice (gis/stacked diffs). Use whenever the user wants to create a PR, open a PR, open a draft PR, create a draft PR, submit changes for review, push changes to GitHub, or any request involving pull request creation. Trigger phrases include: "create a PR", "open a PR", "draft PR", "open a draft PR", "create a draft PR", "draft pull request", "submit for review", "push my changes", "send this for review", "I'm done, let's PR this", "start a PR". Even if the user doesn't say "PR" explicitly but is clearly done with changes and wants to share them, this skill applies.

Create PR

Pre-loaded Context

The values below are injected at skill load time. If any value is empty or shows UNKNOWN, ask the user to clarify before proceeding.

Community

```
! ./bin/get-user-community.sh 2>/dev/null || echo "UNKNOWN"
```

PR Template

```
! ./bin/get-pr-template.sh
```

Workflow preference

```
! ./bin/get-workflow-preference.sh
```

Branch prefix

```
! ./bin/get-branch-prefix.sh
```

Education

Tutorials

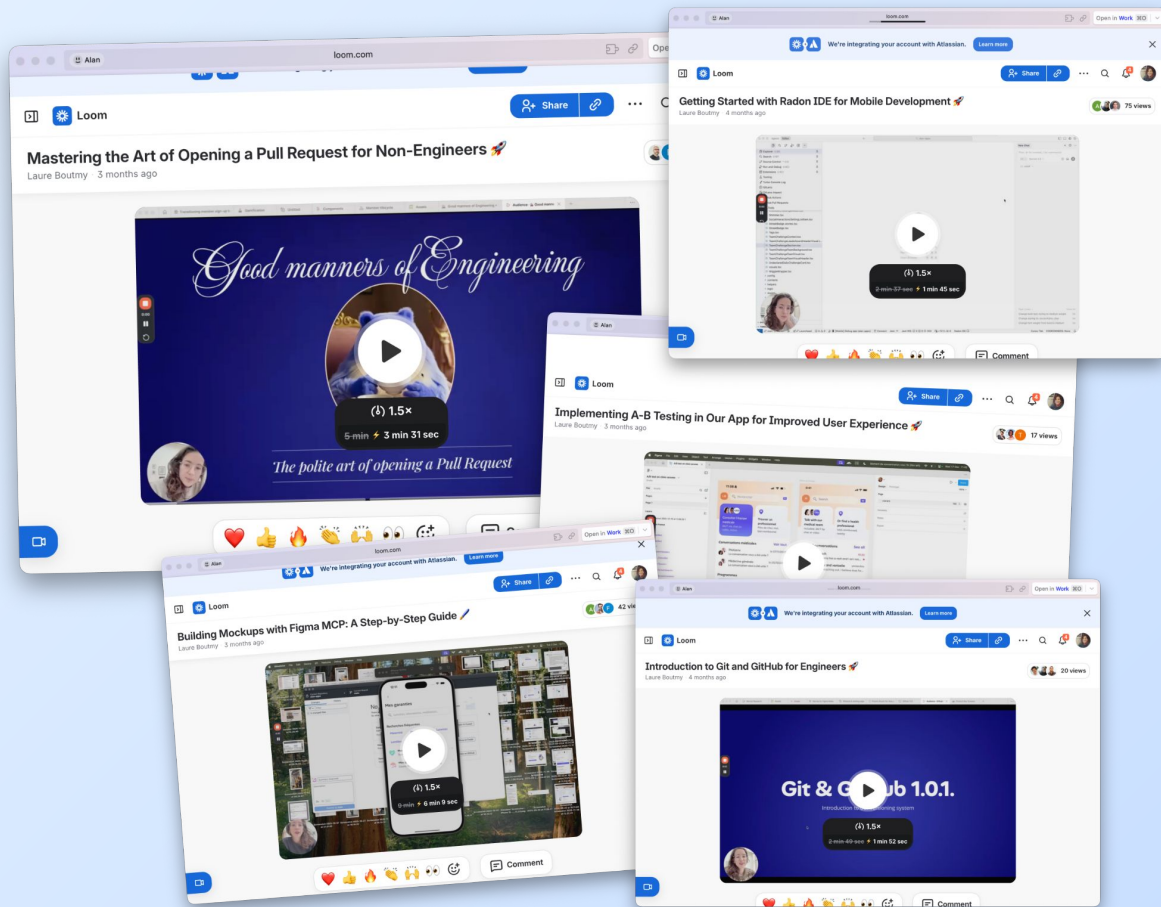
Github 1.0.1, Good manners of engineering, How to Figma MCP ...

Engineering buddies

For context and business logic

Documentation

Update every week with the difficulties encountered



Culture

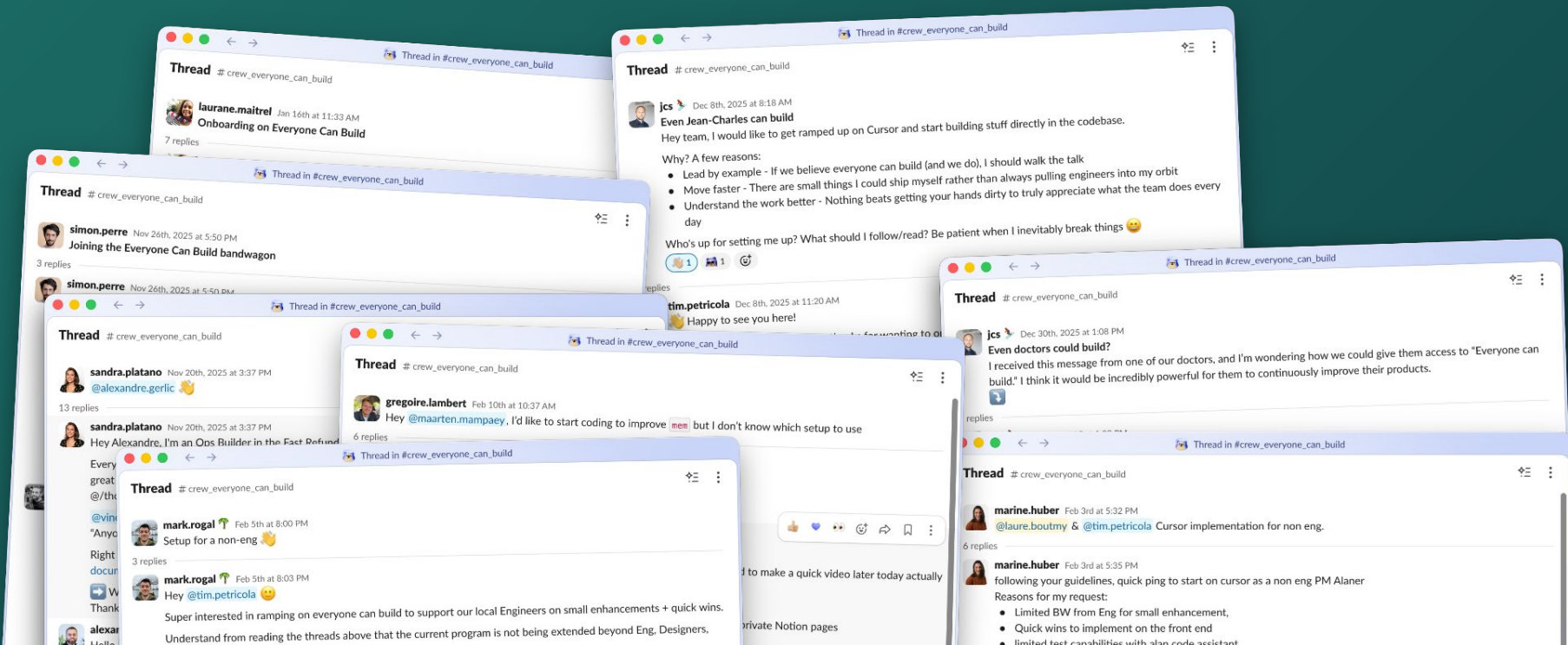
C-level support

Build trust with engineers

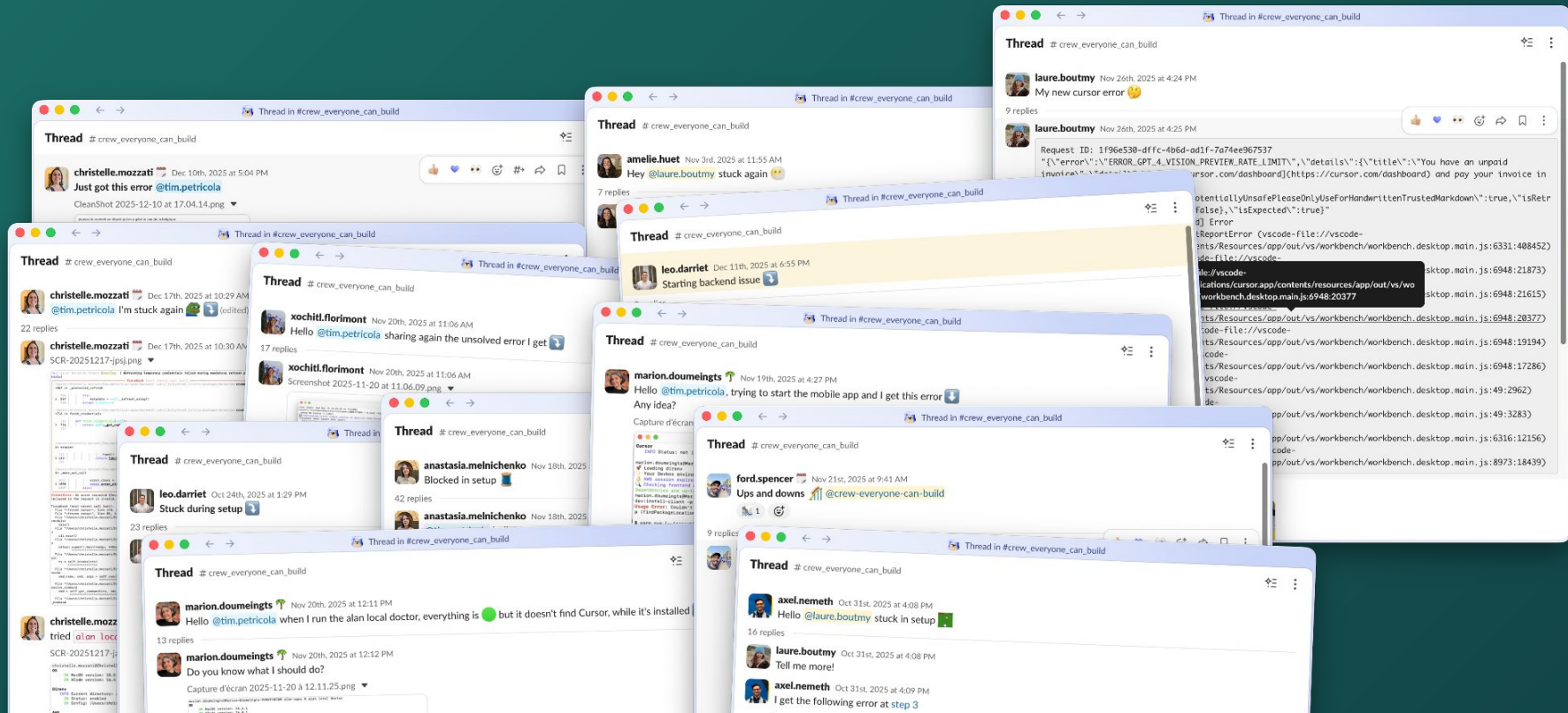
Iterate



Everyone wants to build ...



But the process doesn't scale yet



Everything is not as perfect as in LinkedIn

Still a Fragile setup

Os updates, dependency changes, permissions ...

Testing gap

Data generation, Automatic AI guidance ...

Security risks

Low enforceable controls



Dependance on tech savviness

Low troubleshooting of local environment, heavy support

PRs of variable quality

Variance in size, quality, scope, tested surface ...

People-pleaser agents

Leads to hallucinations and erros

Review burden on engineers

Code complexity, forcing on roadmaps ...

The future
What now ?

Complexity assessment

**Decision tree to evaluate if a task can be done
by a non-engineer**

- Low: go for it
- Medium: plan first
- High: Get end support (or stop now)

New skill unlocked



Introducing Hopper !

Alan's background coding agent

Total security control

DLP, ephemeral tokens, read-only access

MCP servers integrated

Unlimited parallelism

Multi-player mode

Easier collaboration between engineers and non-engineers



hopper.alan.com

Beta

Search sessions...

Mine All

TODAY

- Hopper sidebar mobile border r... 27 minutes ago
- Sidebar live session status** 31 minutes ago
- Oxlint rules from recent PRs 32 minutes ago
- Datadog performance optimizat... 32 minutes ago
- Top 5 Sentry errors fix 32 minutes ago
- Sentry MCP support in hopper 32 minutes ago
- Website landing page redesign 32 minutes ago
- TypeScript performance optimi... 33 minutes ago
- Legacy backend code cleanup 33 minutes ago
- Migrate to TypeScript v6 33 minutes ago

Laure Boutmy

Sidebar live session status

This is intentionally simpler than the full session-page `getUnifiedStatus` — sidebar doesn't need tool-level granularity.

Considerations

- DO wake cost:** Calling `getAgentByName + getSessionStatus()` on a hibernated DO will wake it. We mitigate by only polling status for sessions visible on screen (typically ≤ 50). The `getSessionStatus()` method is lightweight (snapshot is cached/fast) and doesn't mark RPC activity.
- Polling interval:** 5s is a good balance — status changes aren't millisecond-critical in the sidebar.
- Stale data:** If a DO is hibernated and the session is truly idle, waking it just returns idle status quickly. This is acceptable.

Unresolved Questions

- Should we cap the number of session IDs sent to the batch endpoint (e.g., max 50)? All visible sessions could be up to 1000.
- Should idle sessions show no dot at all, or a subtle grey dot? (I'm leaning toward no dot for cleanliness.)
- Should we also include `hasQuestion / hasPendingPermission` from the snapshot to show "needs attention" status in sidebar?

Plan · claude-opus-4-6 · 2m 54s · Copy

@laure.boutmy what do you think of the status mapping, good for you?

Type your message...

Plan Claude Opus 4.6

Thread in tim-playground

tim.petricola 4 minutes ago

@Hopper the Hopper sidebar drawer on mobile has an inner gray border. Should we remove it? (mobile only, it's still useful on larger screens)

Screenshot 2026-03-09 at 14.11.57.png

Beta

Search sessions...

Mine All

TODAY

2 replies

Hopper APP 4 minutes ago

Tip: you can open this thread on the web for richer controls: [Open session](#)

The mobile breakpoint is 768px (`max-width: 767px`). In Tailwind v4, the `md` breakpoint is 768px, so `max-md:border-r-0` would target screens below 768px — matching the JS hook exactly.

Final Plan

Single change in `Sidebar.tsx:199`:

```
Diff
1 - <aside ref={sidebarRef} className="flex h-full w-full flex-col border
2 + <aside ref={sidebarRef} className="flex h-full w-full flex-col borde
```

This keeps `border-r` on screens ≥ 768 px (desktop sidebar) and removes it on screens < 768 px (mobile drawer, where `DrawerContent` already provides the border).

No unresolved questions — ready to implement when you say go.

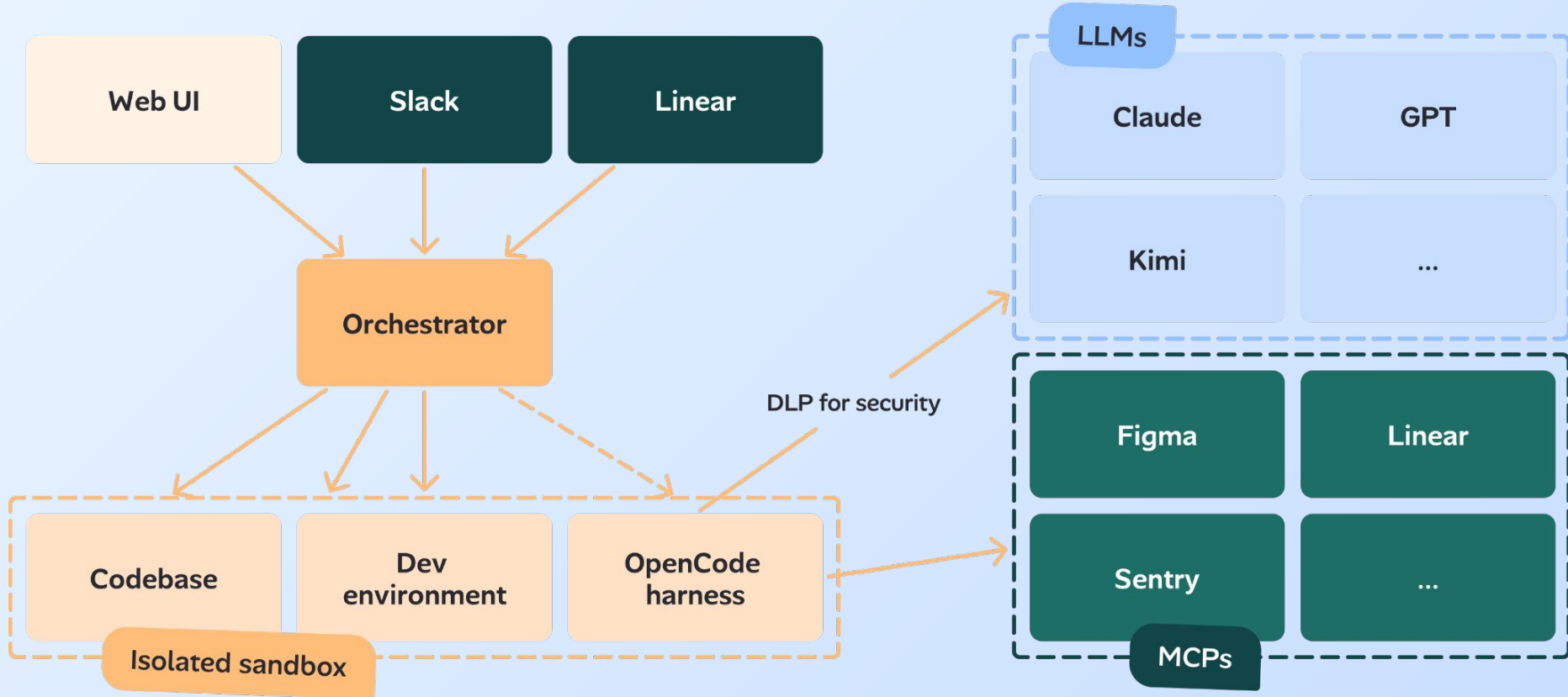
B I U S L E H C /

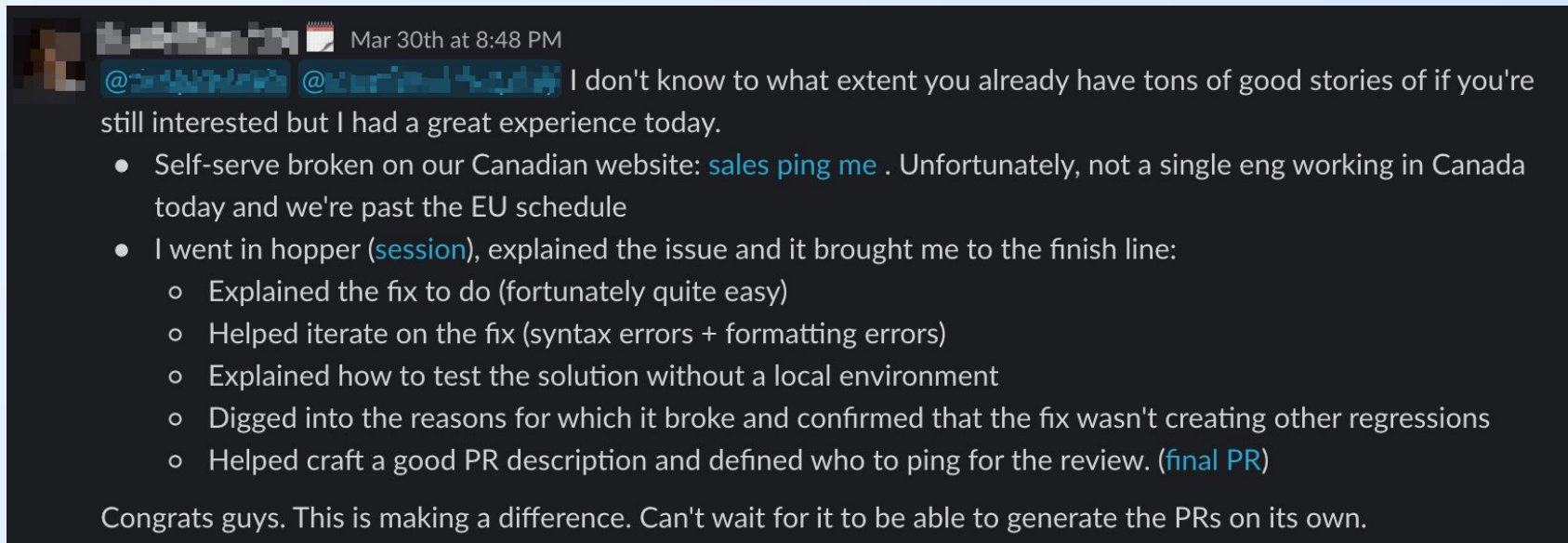
Reply...

Also send to tim-playground



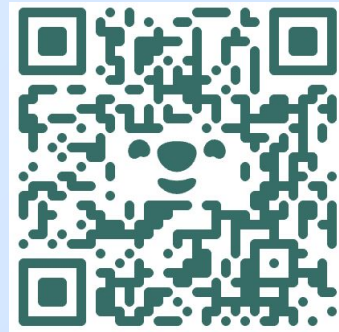
Hopper : the stack





A concrete example





TPC.


17m • Mardi 10 mars • 12h

AI @ Alan : Quand les PM et designers pushent en prod

Animé par Emma
Tech Host @TPC

Laure Boutmy
Product Designer @ Alan

Tim Petricola
Software Engineer @ Alan





**Product jobs are changing,
ride the wave**



Thank you!

One last thing before
your questions ...






Join us!

We are hiring **engineers,**
designers and **product**
managers

Visit alan.com/jobs

Everyone can build

 Sofia Lescano Carroll
 @soflesc soflesc.github.io
 Senior Software Engineer



Generic Google slides template

!! Make a copy before editing

Owner: Melissa Garcia

Cycle: Q2-2025

Area: Visual Pod

Internal



Table of content

- [Classification labels](#)
- [Templates showcase \(layouts\)](#)
- [Visual guidelines](#)
- [Brand Visual Assets](#)



Classification labels

- We use classification labels to explicitly convey the intended audience of documents.
- When creating a presentation in Google Slides remember to select one of the following classification labels to be used in the cover thumbnail.
- For more info about data label management click [here](#)

Labels

Public

Internal

Confidential

Restricted

Use case

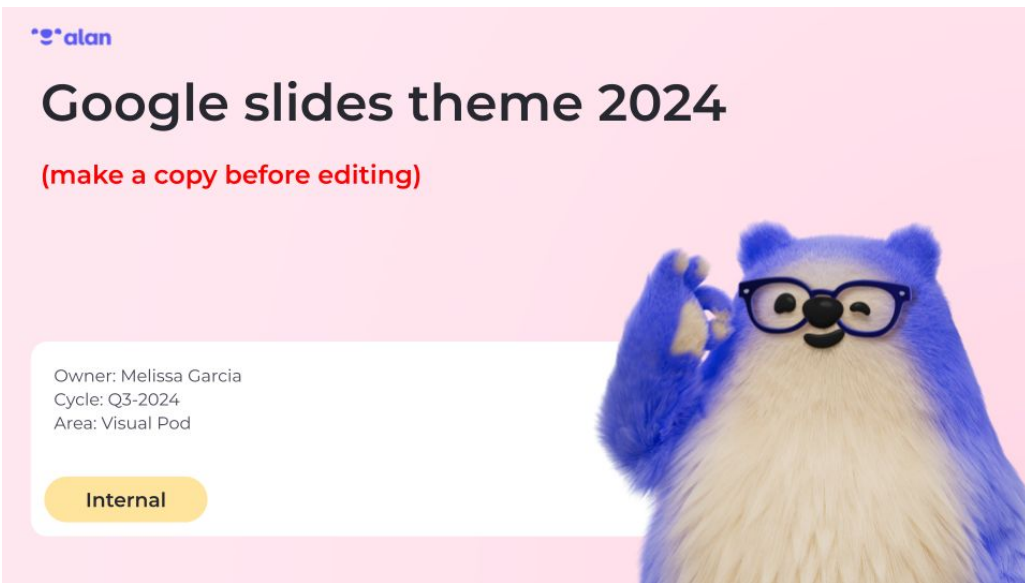
Meant for general sharing outside Alan


Not meant for sharing outside Alan by default, companywide sharing under radical transparency

Sharing based on need to know

Very sensitive: sharing based on need to know and specific additional precautions required


Example of use



 **Google slides theme 2024**
(make a copy before editing)

Owner: Melissa Garcia
Cycle: Q3-2024
Area: Visual Pod

Internal

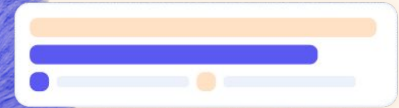
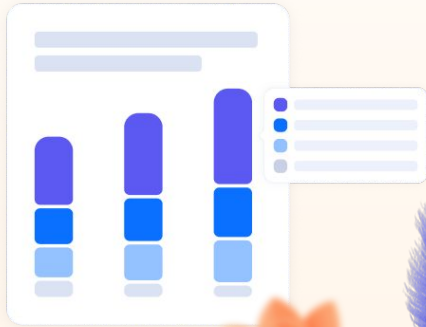




Slides showcase starts from here

[Return to the table of contents](#)

This is a cover slide for clients.
Click here to edit the content.





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**This is a section
divider (your title
goes here)**



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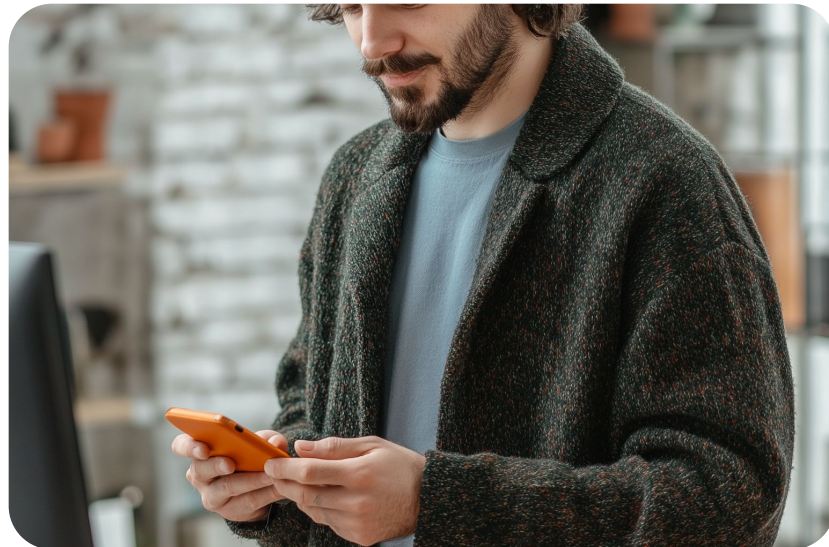
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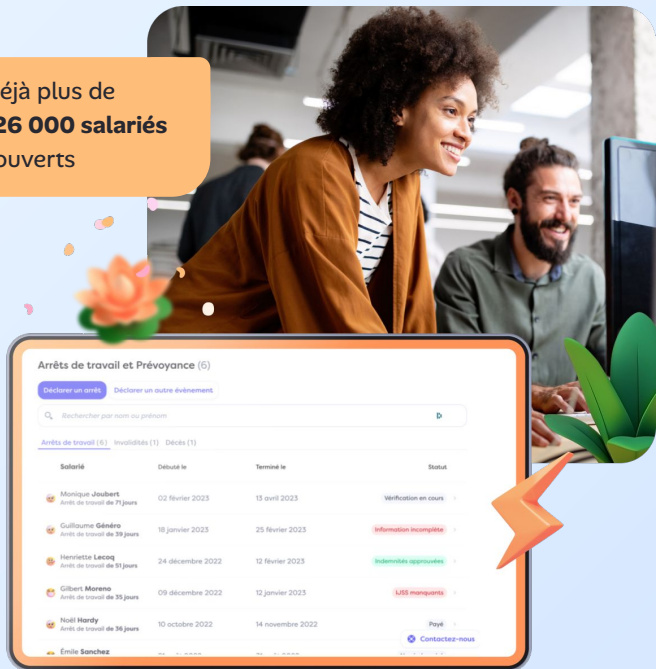
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Déjà plus de
126 000 salariés
couverts



Simplicité & Rapidité

Un arrêt de travail est déclaré en 3 clics, un document est traité en moins d'une journée



Transparence

Suivi de dossier en temps réel pour vous et vos salariés, pédagogie sur les méthodes de calcul



Confiance

Alan prend en main les échanges avec les salariés, 90% des conversations sont notées + de 4/5



Prix compétitif

Des tarifs exclusifs négociés avec notre partenaire CNP

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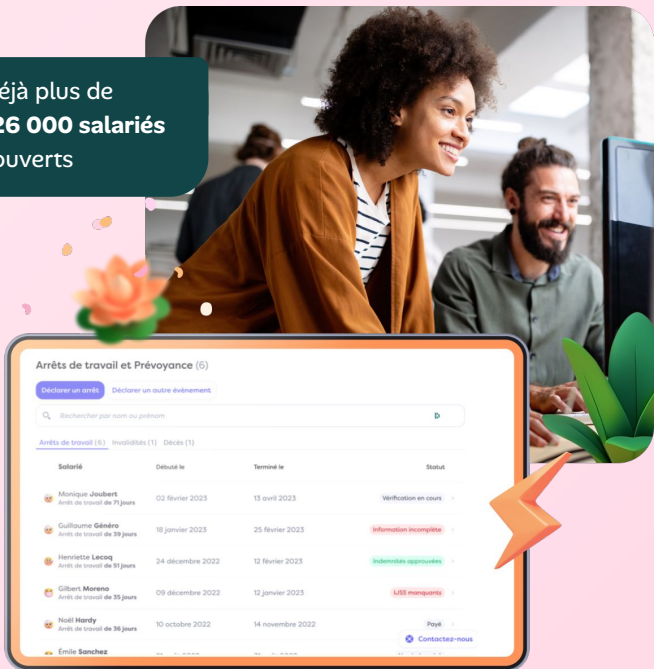
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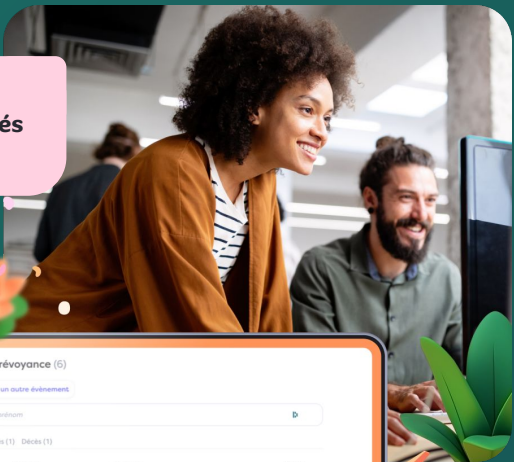
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Déjà plus de
126 000 salariés
couverts



Arrêts de travail et Prévoyance (6)

Déclarer un arrêt Déclarer un autre événement

Rechercher par nom ou prénom

Salarité	Débuté le	Terminé le	Status
Monique Joubert Arrêt de travail de 70 jours	02 février 2023	13 avril 2023	Verification en cours
Guillaume Génère Arrêt de travail de 38 jours	18 janvier 2023	25 février 2023	Information incomplète
Henriette Lecocq Arrêt de travail de 38 jours	24 décembre 2022	12 février 2023	Indemnités approuvées
Gilbert Moreno Arrêt de travail de 38 jours	09 décembre 2022	12 janvier 2023	LIS manquants
Noël Hardy Arrêt de travail de 38 jours	10 octobre 2022	14 novembre 2022	Paié
Émilie Sanchez			Contactez-nous



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DÉCRYPTAGE

Dérapiage en vue des dépenses de santé 📉

Les dépenses faites par les Français pour se soigner « en ville » ont galopé depuis janvier. La facture des remboursements de ces soins risque de dérapage de plus d'1 milliard d'euros d'ici à la fin de l'année, alertent des experts alors que les comptes de la Sécurité sociale sont déjà très dégradés.

DÉCRYPTAGE

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DÉCRYPTAGE

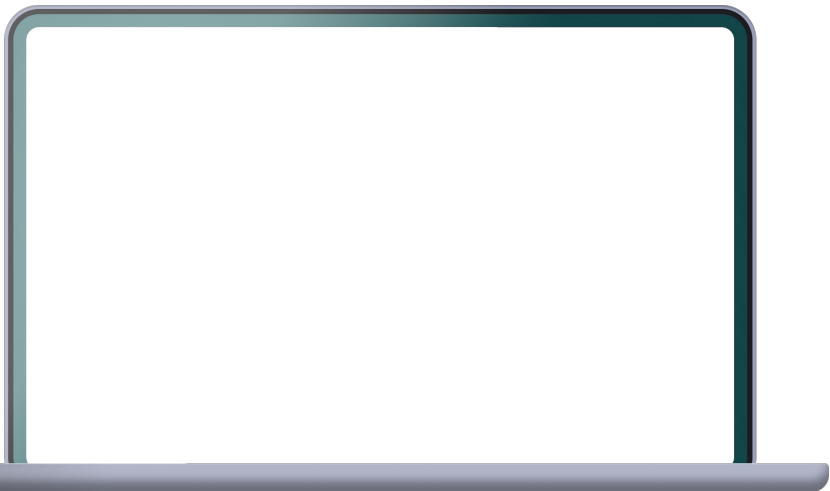
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 **Simplicité & Rapidité**
Un arrêt de travail est déclaré en 3 clics, un document est traité en moins d'une journée


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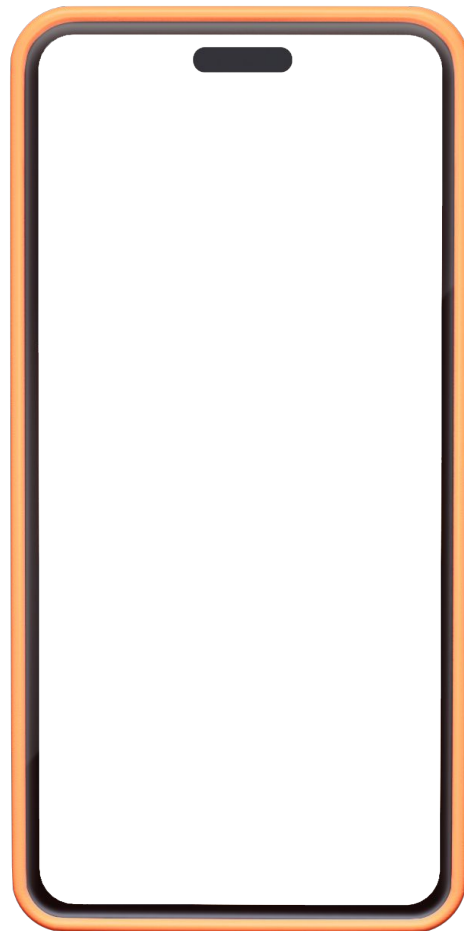
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La prochaine fois que je commence à avoir mal, plutôt que de prendre rendez-vous directement chez l'ostéopathe, j'essaierai de faire quelques exercices du programme qui me soulagent. Les exercices pourraient aider à espacer les visites en cabinet dans le temps.

Name

“

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“

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Name

“

La prochaine fois que je commence à avoir mal, plutôt que de prendre rendez-vous directement chez.

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 **500 000**

membres

 **82%**

Des membres considérant se rendre aux urgences ont déclaré avoir évité le déplacement grâce à la Clinique

 **600+ salariés**

dont 40% dédiés à l'innovation

 **370 000**

consultations par chat et visio

 **En France, Belgique, en Espagne, au Canada**

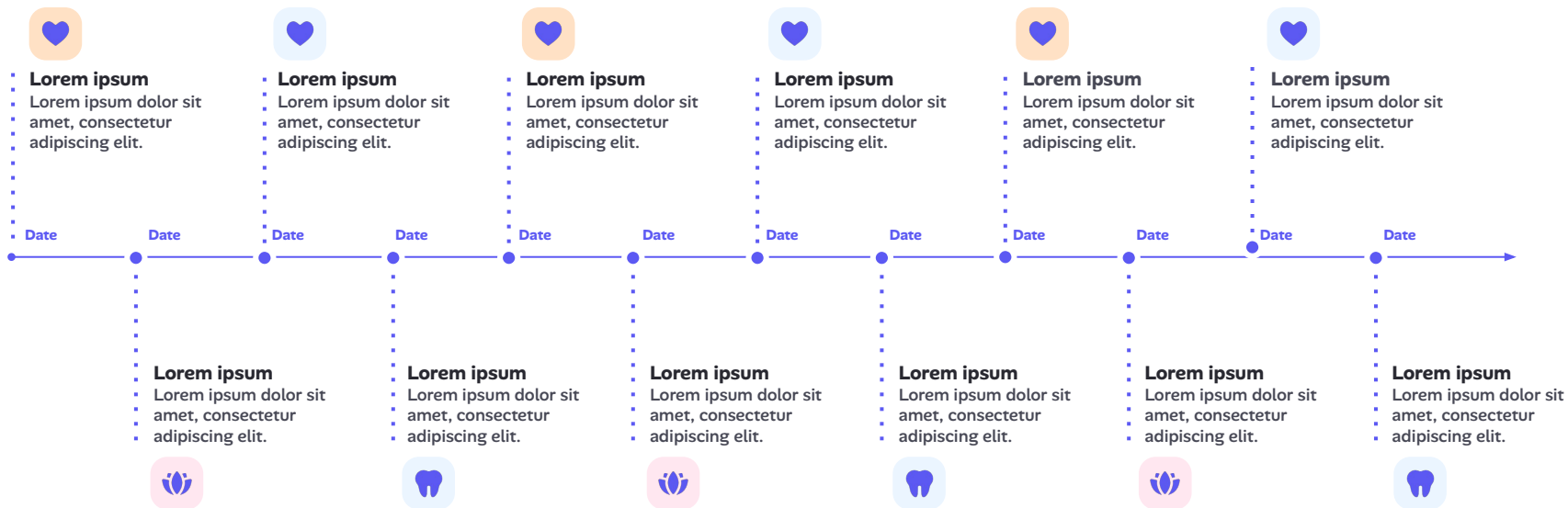
 **46,8 millions**

de remboursements depuis 2016




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This is a subtitle, and you can simply edit the content

		Assureur actuel	Difference
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Subtitle Lorem ipsum dolor sit amet, consectetur adipiscing elit.	xx€	xx€	xx€



This is the exit slide





Visual guidelines and assets

[Return to the table of contents](#)

Typography

- The official font to be used is Alan Sans. It is Alan's proprietary typeface and the only font to be used in Google slides, it is part of the theme and it's also available in the fonts library tab in Google Slides
- In Google Slides ee only use Alan Sans normal and bold

Montserrat normal

Montserrat bold

Typography - Scale

Color	Font size	Example
#282830	24pt	This is a large title
#282830	18pt	This is a medium title
#282830	14pt	This is a large subtitle
#282830	12pt	This is a medium subtitle
#282830	11pt	This is a small subtitle
#464754	11pt	This is a large paragraph
#464754	10pt	This is a medium paragraph
#464754	9pt	This is a extra small text for footers

Typography - Pairing

- The following are examples of how to pair different sizes of text. Depending on the goal of communication you may want to give more hierarchy to one message or another.
 - The examples below showcase the common use
-

This is a large title

This is a large subtitle

This is a large paragraph. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Proin dictum magna diam, vitae ullamcorper lacus mollis at. Cras suscipit quam urna. In purus augue, tristique a accumsan ac, ultrices nec elit. Morbi ipsum elit, porta id consectetur at, ullamcorper vitae elit.

This is a very small text for footers.

This is a medium title

This is a medium subtitle

This is a medium paragraph. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Proin dictum magna diam, vitae ullamcorper lacus mollis at. Cras suscipit quam urna. In purus augue, tristique a accumsan ac, ultrices nec elit. Morbi ipsum elit, porta id consectetur at, ullamcorper vitae elit.

This is a very small text for footers.

Typography - Highlights

- If you need to highlight a phrase or a word in you text, we recommend using the light version of our [accent colors](#)
 - To highlight your text simply go to the “highlight color” tab and select the color you want
 - Use this style of highlighting with color exclusively for titles
 - In the case you need to highlight a word or phrase within a body of text, use the semibold weight, like so
 - **Don't highlight text using the Indigo color**
-

This is a **highlighted phrase**

This is a **highlighted phrase**

This is a **highlighted phrase**

This is a **highlighted phrase**

Color

The colors presented below is our main brand color palette, and we use it across all communication channels

- 1) **The Indigo** is our core brand color, it's present in our beloved mascot and logo. We use it exclusively for call to actions such as links, buttons or any clickable element.
- 2) **White** color is the default background color, always leverage this color.
- 3) Complementary to our Indigo blue, our accent colors helps us widen the expression of our personality. You can use them for: backgrounds and labels.

1) Brand and action color

Indigo
Brand & action color

#5C59F3

2) Default background color

White
Default background color

#FFFFFF

3) Accents colors

Cream
Accent color

#FFFCF5

Light pink
Accent color

#FFE7F0

Pink
Accent color

#FFD1E1

Light blue
Accent color

#EBF5FF

Blue
Accent color

#C7DEFF

Light orange
Accent color

#FFE1C5

Orange
Accent color

#FFBD7A

Teal
Accent color

#124548

Callouts

- Use this labels when you want to highlight important messages in your presentation
- Try to use only one callout per slide to avoid cluttering or distracting your viewers attention
- Use small and concrete phrases, min. 30 and max. 60 characters
- Try to wrap the text evenly on both sides of the label shape without leaving too much space at the end
- **Do not use the Indigo color for the text or to fill the label**

✔ Correct use

💡 x% liés aux facteurs externes du marché

💡 x% liés aux facteurs externes du marché

💡 x% liés aux facteurs externes du marché

❗ Wrong use

💡 x% liés aux facteurs externes du marché

💡 x% liés aux facteurs externes du marché

💡 x% liés aux facteurs externes du marché. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Aliquam erat volutpat. Nunc laoreet volutpat lacus ac fermentum.

Cards for comments

- Use this cards for comments to **highlight paragraphs of information**, and grab the attention of your viewer
- Stick to the correct use of color proposed in the cards below
- **Never use the Indigo color to fill a card**
- **Never use the Indigo color for the text**

✓ Correct use

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed egestas diam non tortor viverra, et maximus sapiens vehicula. Aliquam erat volutpat.

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed egestas diam non tortor viverra, et maximus sapiens vehicula. Aliquam erat volutpat.

✓ Acceptable use

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed egestas diam non tortor viverra, et maximus sapiens vehicula. Aliquam erat volutpat.

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed egestas diam non tortor viverra, et maximus sapiens vehicula. Aliquam erat volutpat.

! Wrong use

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed egestas diam non tortor viverra, et maximus sapiens vehicula.

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed egestas diam non tortor viverra, et maximus sapiens vehicula.

Cards for comments

- This is a use case to exemplify the use of cards to highlight comments
- Use only one card per slide to avoid clutter and distracting the attention of your viewer


Example of a use case

This is a medium title

This is a medium subtitle

This is a medium paragraph. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Proin dictum magna diam, vitae ullamcorper lacus mollis at. Cras suscipit quam urna. In purus augue, tristique a accumsan ac, ultrices nec elit. Morbi ipsum elit, porta id consectetur at, ullamcorper vitae elit.

This is a very small text for footers.



Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed egestas diam non tortor viverra, et maximus sapiens vehicula. Aliquam erat volutpat.

Testimonial cards

- We recommend using this cards to visualize a testimonial made either by a member or a company
- The sizes are flexible and you may adjust depending on your needs. However, below you will find some size presets



“Lorem ipsum dolor sit amet, consectetur adipiscing elit. Phasellus eget felis facilisis, cursus ligula vitae, sodales magna. Proin vel mattis magna, nec interdum lacus. In sed porttitor justo, at tempus libero.”

Author

Quick description (e.g. role)



“Lorem ipsum dolor sit amet, consectetur adipiscing elit. Phasellus eget felis facilisis, cursus ligula vitae, sodales magna. Proin vel mattis magna, nec interdum lacus. In sed porttitor justo, at tempus libero.”



Author

Quick description (e.g. role)

Testimonial cards

- We recommend using this cards to visualize a testimonial made either by a member or a company
- The sizes are flexible and you may adjust depending on your needs. However, below you will find some size presets

“

“La prochaine fois que je commence à avoir mal, plutôt que de prendre rendez-vous directement chez l'ostéopathe, j'essaierai de faire quelques exercices du programme qui me soulagent. Les exercices pourraient aider à espacer les visites en cabinet dans le temps.”

Valentin

Membre Alan chez Terra Incognita

“

“La prochaine fois que je commence à avoir mal, plutôt que de prendre rendez-vous directement chez l'ostéopathe, j'essaierai de faire quelques exercices du programme qui me soulagent. Les exercices pourraient aider à espacer les visites en cabinet dans le temps.”

Valentin

Membre Alan chez Terra Incognita

“

“La prochaine fois que je commence à avoir mal, plutôt que de prendre rendez-vous directement chez l'ostéopathe, j'essaierai de faire quelques exercices du programme qui me soulagent. Les exercices pourraient aider à espacer les visites en cabinet dans le temps.”

Valentin

Membre Alan chez Terra Incognita

Quotes

- Use this cards to contain quotes from our members, clients or any other person
- Exceptionally, we use a lighter version of our Orange brand color. This is the only color you should use to fill the cards of quotes.

Orange-100

Accent color

#FFF3E5

1. Simple quote



“Lorem ipsum dolor sit amet, consectetur adipiscing elit. Nam maximus quam sed nunc pulvinar, eget vehicula ante ultrices. Sed mollis vulputate lorem, vitae euismod nisl faucibus at. Integer metus sem, tempor nec sapien eu, tempor euismod nibh.”

Name

Job @ Company name

#FTEs - Industry

2. Quote with photo



“Lorem ipsum dolor sit amet, consectetur adipiscing elit. Nam maximus quam sed nunc pulvinar, eget vehicula ante ultrices. Sed mollis vulputate lorem, vitae euismod nisl faucibus at. Integer metus sem, tempor nec sapien eu, tempor euismod nibh.”



Name

Job @ Company name

#FTEs - Industry

Quotes

3. Quote with logo

“

“Lorem ipsum dolor sit amet, consectetur adipiscing elit. Nam maximus quam sed nunc pulvinar, eget vehicula ante ultrices. Sed mollis vulputate lorem, vitae euismod nisl faucibus at. Integer metus sem, tempor nec sapien eu, tempor euismod nibh.”

Name

Job @ Company name
#FTEs - Industry

Logo

Note

Respect this area to
place your logo

4. Example

“

“Lorem ipsum dolor sit amet, consectetur adipiscing elit. Nam maximus quam sed nunc pulvinar, eget vehicula ante ultrices. Sed mollis vulputate lorem, vitae euismod nisl faucibus at. Integer metus sem, tempor nec sapien eu, tempor euismod nibh.”

Name

Job @ Company name
#FTEs - Industry

celio*

Note

Respect this area to
place your logo

Cards

- **Use cards to contain text and create visual groups** to help to organize your information when needed
- The size is flexible and you can adjust according to your needs. Below are some size presets

Lorem ipsum

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Lorem ipsum

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Lorem ipsum

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Lorem ipsum

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Lorem ipsum

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Labels

- Use labels to categorize information or to add a label that stands out
- There are two sizes available, but you can resize the width according to your needs
- **Do not use the Indigo color to fill the label**

Tag - large

Tag name

Tag name

Tag name

Tag name

Tag name

Tag name

Tag - small

Tag name

Tag name

Tag name

Tag name

Tag name

Tag name



Correct use

Available!

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Members

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Coming soon

Lorem ipsum dolor sit amet, consectetur adipiscing elit.



Wrong use

Available!

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

New!

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

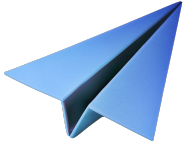
Coming soon

Lorem ipsum dolor sit amet, consectetur adipiscing elit.

Illustration



A pair of orange-rimmed glasses with clear lenses.	A pink, four-pointed star with rounded corners.	A white, fluffy cloud.	A yellow and red dumbbell.	A stack of pink papers with a red pen and a yellow sticky note.	A blue bear sitting on a brown pedestal in front of a green shield.	A green plant with large leaves in a blue and white pot.
A pair of blue-rimmed glasses with clear lenses.	A yellow, four-pointed star with rounded corners.	A pink, fluffy cloud.	A green and orange card with a gold chip.		A blue bear holding a green umbrella.	An orange lotus flower with green leaves.
A pair of green-rimmed glasses with clear lenses.	An orange, four-pointed star with rounded corners.	A flame of orange and yellow fire.	A pile of gold coins.		A blue bear sitting at a brown desk with a laptop.	

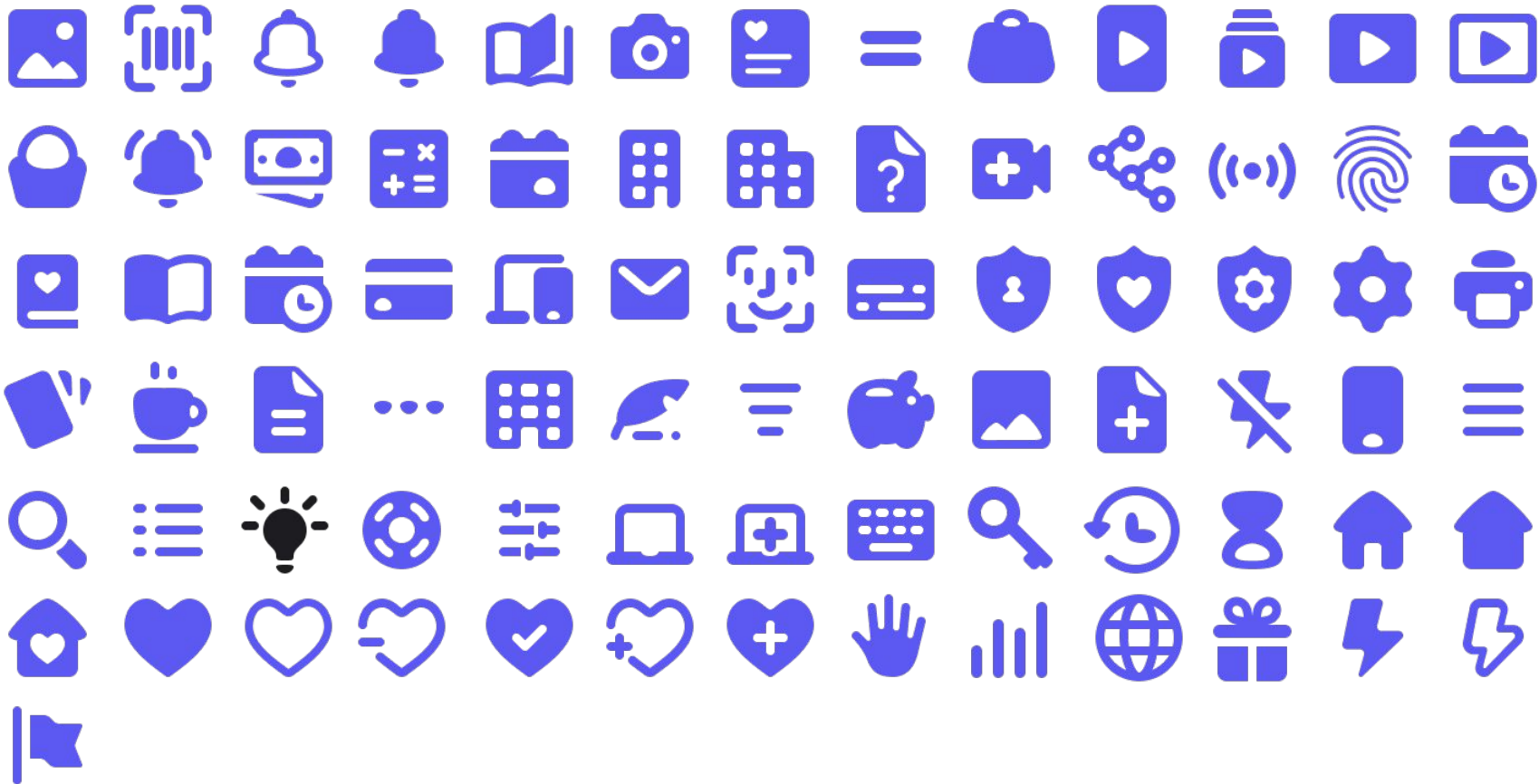


Mascot

- You can find all of the 3D mascot assets in the following [Google Drive link](#)
- Below are some of the most recent designs



Icons





Brand visual assets

You can access via Google Drive to the following assets:

- [Mascot](#)
- [Illustrations](#)
- People Photography
 - [Member Lifestyle \(ML\)](#)
 - [Clients & Prospects \(CP\)](#)
 - [Health & Insurance \(HI\)](#)
- [Icons](#)
- [Phone mockups](#)





Thank you :)

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